DATE: _10/27/09	
TO: City Clerk	
FROM: Representative Ann Morgan Lilly	
ADDRESS 2 Civic Center Plaza 10th Floor; El Paso, TX TELEPHONE 915-541-4151	
Please place the following item on the (Check one): CONSENT XXX REGULAR	_
Agenda for the Council Meeting of November 3, 2009.  Appointment of Larry Nance to the City Plan Commission as requested by Representative Ann	
Item should read as follows: Morgan Lilly, District 1.	
SPECIAL INSTRUCTIONS:	
BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM	
NAME OF BOARD/COMMITTEE/COMMISSION: City Plan Commission	
NOMINATED BY: Representative Ann Morgan Lilly DISTRICT: 1	
NAME OF APPOINTEE Larry Nance (Please verify correct spelling of name)	
BUSINESS ADDRESS:	
CITY: El Paso ST: TX ZIP: PHONE:	
HOME ADDRESS:	
CITY: El Paso ST: TX ZIP: PHONE:	
WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?	
NAME OF INCUMBENT:  Angelina White	
EXPIRATION DATE OF INCUMBENT: 10/23/2009	
REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: XXX RESIGNED REMOVED	
DATE OF APPOINTMENT: 11/03/2009	
EXPIRATION DATE OF NEW APPOINTEE: 11/03/2011	
PLEASE CHECK ONE OF THE FOLLOWING: 1st TERM: XX	
2 <sup>nd</sup> TERM:	
UNEXPIRED TERM:	

# Larry E. Nance

## **OBJECTIVE**

Enjoy family, retirement and provide service to my community

## SUMMARY OF SKILLS

- Strategic planning
- Profit/market share growth
- Cash-flow/financing/bank relations
- Business start-up
- Organizational restructuring
- Research

- Negotiating skills
- Presentations/public speaking
  - Revenue growth strategies
- Marketing/sales
- Productivity improvements
- Cost reduction strategies

#### **WORK HISTORY**

2001 to Present

Retired

1998 to 2001

Vice President, Commercial Metals Company

1973 to 1998

General Manager, Commercial Metals Co., Beaumont and El Paso, Texas,

- Managed profit center with 125 employees.
- Doubled sales within the first three years.
- Ranked in the top three profit centers for the company each year.
- Developed new process for loading ships.
- Produced new design for the automobile shredder.
- Introduced modern equipment never used before to reduce operating costs.
- Worked with the MIS department to redesign software that improved reporting functions for all profit centers and provided additional internal control.
- Served as chairman of the shredder committee for the company.
- Implemented safety incentive program for the company that reduced lost time accidents by 11% the first year.

1969 to 1972 Plant Manager, Commercial Metals Co., Hughes Springs and Lubbock, Texas.

- Managed profit center.
- Turned around non-profitable profit center to positive cash flow.
- Negotiated new contracts with customers.
- Expanded customer base.
- Established satellite facilities to supply the branch with scrap material.

# 1964 Employed with Commercial Metals Company

EDUCATION		
December 1998	MBA, University of Phoenix	
January 1997	Bachelor of Business Management, University of Phoenix, Santa Teresa, New Mexico campus with Honors.	
Graduated 1963	Woodrow Wilson High School, Dallas, Texas.	
	COMMUNITY SEDVICE	

#### COMMUNITY SERVICE

- Chairman of the Zoning Board of Adjustment for the city of El Paso Texas
- President of a Civic / Neighborhood association
- Commissioner for a fire district, Jasper County
- County campaign chairman, Orange County
- Church leader
- Boy Scout leader
- Member of community groups

# **INTEREST**

- Private pilot
- Race car driver
- Scuba diver
- Golf
- Wood working
- Four wheeling
- All outdoor activities